

**PROPOSAL BY THE BOARD OF DIRECTORS FOR THE MEASURES TO BE TAKEN OWING
TO THE RESULT OF THE FINANCIAL YEAR AND THE PAYMENT OF DIVIDEND**

The Board of Directors proposes that no dividend is paid for 2010 and that the loss of the financial period is entered into the Company's profit/loss account on the balance sheet.

Espoo, 23 March 2011

The Board of Directors

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